

TEXAS STATE VITA

I. Academic/Professional Background

A. Name and Title

Name: Dr. Monica Hughes

Title: Clinical Assistant Professor

B. Educational Background

<i>Degree</i>	<i>Year</i>	<i>University</i>	<i>Major</i>	<i>Thesis/Dissertation</i>
DNP	2022	Rush University	APHN-Leadership to Enhance Population Hlth Outcomes	
MSN	2017	University of Texas at El Paso	Nursing Education	
BS	1994	Johns Hopkins University	Nursing	

C. University Experience

<i>Position</i>	<i>University</i>	<i>Comments</i>	<i>Dates</i>
Clinical Assistant Professor, St. David's School of Nursing	Texas State University. Round Rock, TX, United States		September 1, 2018 - Present
Lecturer, St. David's School of Nursing	Texas State University. Round Rock, TX, United States		January 16, 2018 - May 31, 2018
Teaching Assistant, School of Nursing	University of Texas at El Paso. El Paso, TX, United States		May 2017 - August 2017

D. Relevant Professional Experience

<i>Position</i>	<i>Entity</i>	<i>Comments</i>	<i>Dates</i>
Director of Education and Community Health	Faith Partnerships for Health, Georgetown, TX, United States		February 2017 - Present
Director of Public Health Nursing	Regional and Local Health Services, Texas Department of		October 2014 - February 2017

<i>Position</i>	<i>Entity</i>	<i>Comments</i>	<i>Dates</i>
Nurse Educator	State Health Services, Austin, TX, United States A World for Children, Austin, TX, United States		June 2013 - December 2014
Program and Policy Nurse Analyst	Children with Special Healthcare Needs Services, Texas Department of State Health Services, Austing, TX, United States		April 2009 - September 2011
Policy Nurse Analyst	Medical Policy Unit, Texas Medicaid and Healthcare Partnership, Austin, TX, United States		July 2008 - April 2009
President	Women's Relief Society, Church of Jesus Christ of Latter-Day Saints, Murphy, TX, United States		January 2007 - March 2008
Vice President	Women's Relief Society, Church of Jesus Christ of Latter-Day Saints, Murphy, TX, United States		July 2006 - January 2007
Parent Educator - Nurse	Patient and Family Education, Seton Healthcare Network, Austin, TX, United States		July 1996 - July 1997
Perinatal Home Health Nurse	Concepts of Care Home Health, Austin, TX, United States		July 1996 - July 1997
Staff Nurse	Labor and Delivery Unit, Johns Hopkins Hospital,		June 1994 - June 1996

<i>Position</i>	<i>Entity</i>	<i>Comments</i>	<i>Dates</i>
	Baltimore, MD, United States		

E. Other Professional Credentials (licensure, certification, etc.)

Nurse Executive - Board Certified, American Nurses Credentialing Center. (August 11, 2015 - August 11, 2025). License Number: 2015014096.

Registered Nurse, Texas State Board of Nursing. (July 30, 1996 - May 31, 2025). License Number: 632818.

Certified Nurse Educator, National League for Nursing. (July 6, 2019 - December 31, 2024). License Number: NLN556199.

Neonatal Resuscitation, Neonatal Resuscitation Program. (April 2022 - April 30, 2024). License Number: 8MH-1014.

Certified Community Health Worker Instructor, Texas Department of State Health Services. (November 21, 2019 - November 30, 2023). License Number: 596.

Basic Life Support (BLS), American Heart Association. (December 16, 2019 - January 28, 2023). License Number: n/a.

II. TEACHING

A. Teaching Honors and Awards:

Award / Honor Recipient: School of Nursing Paw Print, Student-Faculty Governance Committee.

March 2023

Award / Honor Nominee: Nurse Educator of the Year, National League of Nurses.

August 25, 2022

Award / Honor Nominee: Recognizing Nurses - Nurse Educator, Austin American Statesman.

November 10, 2020

B. Courses Taught:

Texas State University:

NURS 3110 - HLTH ASSMT LFSP PR

NURS 3121 - ESSTL NURS CARE PR

NURS 3260 - PSY MENTAL PRAC

NURS 4160 - MATERNAL & NEWBORN NURS PRACTM

NURS 4260 - MATERNAL & NEWBORN NURSING

NURS 4280 - CMNTY & POPULATION HLTH NUR PR

NURS 4280 - CMNTY BASED NUR PR

NURS 4341 - LDRSHP MGT CARE PR

NURS 4351 - LEADERSHP MGT NURS

NURS 4380 - COMMUNITY & POPULATION HLTH NUR

University of Texas at El Paso:

NURS 4502 - Nursing Leadership and Management

NURS 4503 - Nursing in the Community

D. Courses Prepared and Curriculum Development:

Congregational Health Worker Course, Curriculum Development, Faith Partnerships for Health. Taught: June 2019 - August 2019.

Community and Population Health Nursing, First Time Course Preparation, Texas State University. Taught: January 2020 - May 2020.

Community & Population Health Nursing Practicum - San Antonio, New Course, Texas State University. Approved: January 2023.

Community & Population Health Nursing Practicum - Harlingen, New Course, Texas State University. Approved: January 2022.

Study in America Community & Population Health Nursing Practicum - Brownsville, New Course, Texas State University. Approved: June 2020 - August 2020.

Community & Population Health Nursing Practicum, Simulation design, Texas State University. Taught: March 2021.

E. Teaching Grants and Contracts

1. Funded External Teaching Grants and Contracts:

Hughes, Monica Jamison (Principal), Percent Contribution: 34%, Garcia, Theresa J (Co-Principal), Percent Contribution: 33%, Tufano, Virginia Emma (Co-Principal), Percent Contribution: 33%. Enhancing Nursing Faculty Retention Through Competency-Based Education and Training, Texas Higher

Education Coordinating Board, State, \$197,283.00. (Submitted: July 7, 2023, Funded: July 31, 2023 - July 31, 2025). Grant.

Hughes, Monica Jamison (Principal), Percent Contribution: 34%, Kinder, Ariel (Co-Principal), Percent Contribution: 33%, Belcik, Kimberly Dawn (Co-Principal), Percent Contribution: 33%. Competency-Based Education for Practice-Ready Nurses, American Association of Colleges of Nursing, Private / Foundation / Corporate, \$100,000.00. (Funded: December 31, 2022 - March 1, 2025). Grant.

Tufano, Virginia Emma (Principal), Hughes, Monica J. (Co-Principal), Patel, Stephanie L. (Co-Principal). Learn, Do, Teach: Developing Nursing Students' Population Health Core Competencies Through Interprofessional Health Education, Sigma Theta Tau International Nursing Honor Society- Chi Psi Chapter, Other, \$200.00. (Submitted: November 2022, Funded: December 2022 - January 2023). Grant.

2. Submitted, but not Funded, External Teaching Grants and Contracts:

Hughes, Monica Jamison (Principal), Percent Contribution: 35.21%, Tufano, Virginia Emma (Co-Principal), Percent Contribution: 40.84%, Garcia, Theresa J (Co-Principal), Percent Contribution: 23.95%. Expanding the Health Equity Impact of Nurses Through Competency-Based Gamulation Experiences, Health Resources and Services Administration, Federal, \$1,500,000.00. (Submitted: July 3, 2023). Grant.

Hughes, Monica Jamison (Principal), Percent Contribution: 60%, Erbin-Roesemann, Marla A (Co-Principal), Percent Contribution: 10%, Smith, Kathryn Sue (Co-Principal), Percent Contribution: 10%, Messinger, Catherine Joy (Co-Principal), Percent Contribution: 10%, Page, Tracey Leigh (Supporting), Percent Contribution: 10%. Advanced Nursing Education Workforce (ANEW) Development, Health Resources and Services Administration, Federal, \$2,600,000.00. (Submitted: April 6, 2023). Grant.

Hughes, Monica Jamison (Principal), Percent Contribution: 90%, Christopher, Christopher Terrence (Co-Principal), Percent Contribution: 5%, Erbin-Roesemann, Marla (Other), Percent Contribution: 5%. Simulation learning of entry level community and public health nursing competencies through narrative gaming, American Nurses Foundation, Private / Foundation / Corporate, \$1,500,000.00. (Submitted: October 19, 2021). Grant.

Hughes, Monica Jamison (Principal), Percent Contribution: 80%, Cropley, Stacey (Supporting), Percent Contribution: 10%, Belcik, Kimberly (Supporting), Percent Contribution: 10%, Erbin-Roesemann, Marla (Other). Building COVID-19 Vaccine Confidence Among Nurses, Students, and the Community, American Association of Colleges of Nursing and the CDC, Federal, \$80,000.00. (Submitted: August 16, 2021). Grant.

3. Funded Internal Teaching Grants and Contracts:

Hughes, Monica Jamison. Service Learning Mini-grant, Service Learning Excellence, Institutional (Higher Ed), \$500.00. (Funded: January 30, 2022 - Present). Grant.

Hughes, Monica Jamison. Study in America Exploratory Grant, Office of Distance Education and Learning, Institutional (Higher Ed), \$3,000.00. (Funded: January 2022 - Present). Grant.

Hughes, Monica Jamison. Service Learning Excellence mini-grant, Service Learning Excellence, Texas State University, \$500.00. (Funded: March 2021 - May 2021). Grant.

Hughes, Monica Jamison (Principal). Service Learning Excellence Mini-grant, Service Learning Excellence, Texas State University, \$500.00. (Submitted: November 5, 2019, Funded: November 15, 2019 - May 10, 2020). Grant.

F. Other:

Continuing Education, Foundations of Faith Community Nursing, Faith Partnerships for Health. Georgetown, TX. (July 2, 2021 - August 2, 2021).

Continuing Education, Foundations of Faith Community Nursing, Faith Partnerships for Health. Georgetown, TX. (May 5, 2021 - June 5, 2021).

Continuing Education, Foundations of Faith Community Nursing, Faith Partnerships for Health. Georgetown, TX. (March 5, 2021 - April 5, 2021).

Continuing Education, Foundations of Faith Community Nursing, Faith Partnerships for Health. Georgetown, TX. (January 10, 2021 - February 10, 2021).

Continuing Education, Foundations of Faith Community Nursing, Faith Partnerships for Health. Georgetown, United States. (October 8, 2020 - November 9, 2020).

Continuing Education, Foundations of Faith Community Nursing Course, Faith Partnerships for Health. Georgetown, TX. (January 8, 2020 - February 9, 2020).

Continuing Education, Foundations of Faith Community Nursing, Faith Partnerships for Health. Round Rock, TX. 5. (September 7, 2019 - October 9, 2019).

Continuing Education, Foundations of Faith Community Nursing, Faith Partnerships for Health. Round Rock, TX. 5. (May 31, 2019 - June 30, 2019).

Continuing Education, Foundations of Faith Community Nursing, Faith Partnerships for Health. Round Rock, TX. 10. (February 8, 2019 - March 11, 2019).

Continuing Education, Foundations of Faith Community Nursing Course, Faith Partnerships for Health. Online learning management system. 5. (October 5, 2018 - November 3, 2018).

Continuing Education, Foundations of Faith Community Nursing Course, Faith Partnerships for Health. Online learning management system. 10. (June 8, 2018 - July 8, 2018).

Continuing Education, Foundations of Faith Community Nursing Course, Faith Partnerships for Health. Online learning management system. 3. (February 8, 2018 - March 11, 2018).

Guest Lecture, High-Risk Obstetrics; Maternal and Newborn Nutrition, St. David's School of Nursing. Round Rock, TX, United States. 77. (November 9, 2022).

Guest Lecture, Pediatric Population Health Lecture, St. David's School of Nursing. Round Rock, TX, United States. 85. (August 22, 2022).

Guest Lecture, Psych Mental Health Nursing Simulation - guest lecture. Round Rock, TX. 10. (February 5, 2019).

Guest Lecture, High-Risk Intrapartum Care unit lecture: Maternal and Newborn Nursing, Guest Lecture, Texas State University, St. David's School of Nursing. Round Rock, TX, United States. 100. (November 1, 2018).

Guest Lecture, Faith Community Nursing Unit Lecture: Community-Based Nursing Course N4380, Texas State University, St. David's School of Nursing. Round Rock, TX, United States. 100. (February 22, 2018).

Health Assessment and Nursing Essentials open practice lab teaching/proctoring, Open practice skills lab, Texas State University, St. David's School of Nursing. Round Rock, TX, United States. 7. (November 6, 2018).

Maternity Nursing - Obstetrics simulation lab, Obstetric Emergencies; Post-Partum Care; Newborn Care Simulation and Skills Lab, Texas State University, St. David's School of Nursing. Round Rock, TX, United States. 30. (September 10, 2018 - October 8, 2018).

Maternity clinical in-patient shift, Maternity Nursing Practicum, Texas State University, St. David's School of Nursing. Round Rock, TX, United States. 9. (October 16, 2018).

Seminar, Congregational Health Promotion, Faith Partnerships for Health. Georgetown, TX. (October 1, 2021 - October 31, 2021).

Seminar, Faculty Professional Development Technology Teaching Tips, St. David's School of Nursing at Texas State University. Round Rock, TX. (October 15, 2021).

Seminar, Congregational Health Worker Course, Faith Partnerships for Health. Georgetown, TX. (August 1, 2019 - August 31, 2019).

Study Abroad Community & Population Health Nursing Mission to Costa Rica, Study Abroad Health Nursing Mission, International Service Learning. San Juan, Costa Rica. 30. (January 7, 2019 - January 19, 2019).

Study Abroad Community & Population Health Nursing Mission to Panama, Study Abroad Health Nursing Mission, Global Brigades. Panama City, Panama. 19. (January 5, 2023 - January 14, 2023).

Study Abroad Community & Population Health Nursing Mission to the Dominican Republic, Study Abroad Health Nursing Mission, International Service Learning. Santo Domingo, Dominican Republic. 27. (January 6, 2020 - January 19, 2020).

G. Teaching Professional Development Activities Attended

Conference Attendance, "ACHNE & APHN Joint Annual Institute," Association of Public Health Nurses and Association of Community Health Nurse Educators, San Diego. (June 5, 2023 - June 8, 2023).

Continuing Education Program, "Identifying Human Trafficking in Health Care Settings," Sigma Theta Tau Chi Psi Chapter, Round Rock, TX. (March 30, 2023).

Continuing Education Program, "Competency-Based Education - Getting Started," NurseTim. (February 23, 2023).

Conference Attendance, "2022 Annual Learning Institute," Association of Community Health Nurse Educators, Alexandria, VA. (June 9, 2022 - June 11, 2022).

Workshop, "Neonatal Resuscitation Certification course," Neonatal Resuscitation Program, Round Rock, TX. (April 29, 2022 - May 11, 2022).

Conference Attendance, "ACHNE 43rd Annual Institute Advocacy in Community/Public Health, Nursing Policy, Education, and Research," Association of Community Health Nurse Educators, Virtual. (June 11, 2021 - June 29, 2021).

Continuing Education Program, "Culturally Competent Nursing Care: A Cornerstone of Caring," US Department of Health and Human Services/Cine-Med. (December 15, 2020 - January 5, 2021).

Self-Study Program, "Human Trafficking In Emergencies," DisasterReady.org. (December 29, 2020).

Tutorial, "Equal Employment Opportunity & Title IX," Texas State University, San Marcos, TX, United States. (September 30, 2020).

Tutorial, "Cybersecurity Training," Texas State University, San Marcos, TX, United States. (September 4, 2020).

Continuing Education Program, "Improving Your Practice and Advocacy of Cultural Competence through the Skills-based ASCN Model," University of Arizona College of

Nursing and the Western Region Public Health Training Center, Tucson, AZ, United States. (August 12, 2020).

Conference Attendance, "TCHMB: Making Quality Improvement Local," Texas Collaborative for Healthy Mothers and Babies, Austin, TX, United States. (February 27, 2020 - February 28, 2020).

Self-Study Program, "ATI Proctor Certification," ATI Nursing Education, Leawood, KS. (December 5, 2019).

Continuing Education Program, "Successful Academic-Practice Partnerships in Illinois," Illinois Nurses Foundation, Manteno, IL. (August 28, 2019).

Workshop, "New Trends in Continuing Nursing Education (CNE)," Texas Nurses Association, Austin, TX. (May 22, 2019).

Seminar, "Clinical Judgement and the Next Generation NCLEX," Texas Lutheran University, Seguin, TX. (February 15, 2019).

Continuing Education Program, "Academic-Community-Public Health Partnerships to Improve Population Health," American Association of Colleges of Nursing, Washington. (February 13, 2019).

III. SCHOLARLY/CREATIVE

A. Works in Print (including works accepted, forthcoming, in press):

2. Articles:

a. Refereed Journal Articles:

Yeager, V. A., Burns, A., Lang, B., Kronstadt, J., Hughes, M. J., Gutta, J., ... Leider, J. P. (2023). What are public health agencies planning for workforce development? A content analysis of workforce development plans of accredited public health departments. *Journal of Public Health Management and Practice*, 29(November/ December 2023), 762–774.
<https://doi.org/10.1097/PHH.0000000000001805>
<https://journals.lww.com/jphmp/pages/default.aspx>

Hughes, M. J., Kuehnert, P., & Swider, S. (Published). A Strategy for Strengthening: Implementation of the Capabilities Opportunities Assessment Tool for the Public Health Workforce. *Journal of Public Health Management and Practice*, 29(November/ December 2023), 823–830.
<https://doi.org/10.1097/PHH.0000000000001801>
https://journals.lww.com/jphmp/fulltext/9900/a_strategy_for_strengthening_implementation_of.170.aspx

Cropley, S. L., Hughes, M. J., & Belcik, K. D. (2022). Engaging Leadership Competencies Through Population Health Policy Advocacy: A Review of the

Evidence. *Policy, Politics & Nursing Practice*, 23(4), 259–271.
<https://doi.org/10.1177/15271544221112893>

Hughes, M. J. (2021). Students, stress, and pandemic: An occupational health perspective for 2020's nursing education. *Journal of Nursing Education*, 60(12), 674–679.
<https://doi.org/10.3928/01484834-20211004-02https://www.healio.com/nursing/journals/jne>

4. Abstracts:

Hughes, M. J. (2023). Foundational Public Health Services Framed in Equity: An Essential Lens for Public Health Leadership. *Abstract Compendium*. Published. Retrieved from
<https://achne.org/aws/ACHNE/pt/sp/institutehttps://achne.org/aws/ACHNE/pt/sp/institute>

Hughes, M. J., Cropley, S. L., & Belcik, K. D. (2021). Connecting Community Health to Policy: Leading Undergraduate Nursing Students Upstream, 14. Retrieved from
https://www.achne.org/aws/ACHNE/asset_manager/get_file/572510?ver=1https://www.achne.org/aws/ACHNE/asset_manager/get_file/572510?ver=1

7. Essays:

Hughes, M. J. (2019). *To remind, encourage, and recognize: An open letter to all Texas public health nurses*. *Texas Public Health Journal* (4th ed., Vol. 71, p. 6,7). Longview, TX, USA: Texas Public Health Association. Retrieved from
https://www.texaspha.org/page/Journalhttps://www.texaspha.org/page/Journaltpha_journal_vol_71_issue_4_-1.pdf

10. Other Works in Print:

Blog Posts:

Hughes, M. J. (2019). *The role of nursing in advancing population health*. Austin, TX, United States: It's Time Texas. Retrieved from
<https://healthiertextassummit.com/role-of-nursing-in-advancing-population-healthhttps://healthiertextassummit.com/role-of-nursing-in-advancing-population-health/>

Electronic journal/ Newsletter article s:

Hughes, M. J. (2022). *Public health workforce innovation, development, and evidence-building*. Alexandria, VA: Public Health National Center for Innovation. Retrieved from
<https://phnci.org/journal/public-health-workforce-innovation-development-and-evidence-building>

Magazine / Trade Publications:

Hughes, M. J., & Campbell, L. A. (2020, April). Preparing now for after COVID-19: The need to strengthen public health nursing. *Texas Nursing*, 2020(2), 116–117. Retrieved from <https://issuu.com/texasnurses/docs/tn-issue2-2020-digitalhttps://issuu.com/texasnurses/docs/tn-issue2-2020-digital>

B. Works Not in Print:

1. Papers Presented at Professional Meetings:

Hughes, M. J. (presenter), Texas Public Health Association 93rd Annual Education Conference, "Improving Understanding of Public Health Nursing (PHN) Roles - 10 Ways PHNs Improve Health," Texas Public Health Association, Tarrant County Public Health, University of North Texas Health Science Center, Hilton Fort Worth Hotel, Fort Worth, TX, United States. (March 7, 2018).

2. Invited Talks, Lectures, and Presentations:

Hughes, M. J. (PI), American Public Health Association Annual Meeting and Expo 2023, "Piloting a new instrument for assessing public health workforce capabilities to achieve the foundational public health services," American Public Health Association, Georgia World Congress Center Atlanta, Atlanta. (November 14, 2023).

Hughes, M. J., ACHNE APHN Joint Conference, "Foundational Public Health Services Framed in Equity: An Essential Lens for Public Health Leadership," Association of Community Health Nurse Educators, Hilton Mission Valley Hotel and Conference Center, San Diego, CA. (June 8, 2023).

Hughes, M. J. (panel presenter), Texas State University Development Foundation Board Meeting, "Grant update - simulation learning," Texas State University, Round Rock Campus - Avery Building, Round Rock. (January 27, 2023).

Hughes, M. J., Rush University College of Nursing DNP Final Presentations, "Strategies for Strengthening: A Capabilities Opportunities Assessment Tool for the Public Health Workforce," Rush University College of Nursing, College of Nursing, Chicago, IL, United States. (December 1, 2022).

Hughes, M. J., InfraGard - Austin Members Alliance, "Viral Rumors and Information Hygiene," InfraGard Partnership for Protection: Chapter meeting, Austin, TX. (May 12, 2022).

Hughes, M. J., Health Information Management Leadership Conference, "Viral Rumors and Information Hygiene," Health Information Management Department, virtual, Round Rock, TX. (April 20, 2022).

Hughes, M. J., STEM Series, "Viral Rumors and Information Hygiene," Texas State University, virtual, Round Rock. (January 27, 2022).

Additional Comments: <https://mediaflo.txstate.edu/Watch/Sp53XfEa>

Hughes, M. J. (Primary author), Cropley, S. L. (2nd author), Belcik, K. D. (3rd author), 43rd Association of Community Health Nurse Educators Annual Institute, "Connecting Community Health to Policy: Leading Undergraduate Nursing Students Upstream," Association of Community Health Nurse Educators, Virtual Conference. (June 10, 2021).

Hughes, M. J. (Speaker), Nurse Talks Empowerment Series, "COVID-19: Information Hygiene and Viral Rumors," Texas Nurses Association, virtual - online, Austin, TX. (October 8, 2020).

Hughes, M. J. (Panelist), It's Time Texas Healthier Texas Summit, "The Role of Nursing in Advancing Population Health," It's Time Texas, The University of Texas System, & Blue Cross Blue Shield of Texas, AT&T Conference Center, Austin, TX. (October 17, 2019).

3. Consultancies:

Non-Governmental Organization (NGO), Public Health Accreditation Board (PHAB), Alexandria, VA, United States. (September 1, 2022 - August 31, 2023).

4. Workshops:

Belcik, K. D., Cropley, S. L., Hughes, M. J., Nurse Educator Conference of the Rockies, "Make time for what matters: A guide to partnership agreements," Centennial Area Health Education Center (CAHEC), Copper Mountain Resort, Frisco, CO, United States. (July 8, 2021).

5. Other Works not in Print:

a. Works "submitted" or "under review":

Abstracts:

Hughes, M. J., Yeager, V., Kronstadt, J., Lang, B., Leider, J., & Orr, J. (Submitted / Under Review). Exploring the workforce development plans of accredited health departments: Competency frameworks used and gaps identified. (February 2022)

b. Works "in progress":

Journal Articles:

Belcik, K. D., Cropley, S. L., & Hughes, M. J. (In Preparation; Not Yet Submitted). Qualitative analysis of a teaching strategy: Integrating nursing leadership competencies applied to population health policy advocacy. *Journal of Nursing Education*. (2023)

Hughes, M. J., Jessica, K., Britt, L., Leider, J. P., Jason, O., & Yeager, V. (In Preparation; Not Yet Submitted). Exploring the workforce development plans of accredited health departments: Competency frameworks used and gaps identified. *Journal of Public Health Management and Practice*.

Stigler Granados, P. E., Betancourt, J. A., Pacheco, G. J., Hughes, M. J., Lieneck, C. H., & Fulton, L. V. (In Preparation; Not Yet Submitted). Training Community Health Workers in Detection and Prevention of Chagas Disease Utilizing the Extension for Community Healthcare Outcomes Model. *Journal of Community Health*.

c. Other Works Not in Print:

Interview Presentation to Nursing Faculty:

Hughes, M. J., Interview for Faculty Position, "Social Determinants of Health: A Nursing Perspective," St. David's School of Nursing, St. David's School of Nursing, Round Rock, TX. (July 29, 2019).

Interview presentation to nursing faculty:

Hughes, M. J. (presenter), Faculty Interview Presentation, "Improving Understanding of Public Health Nursing (PHN) Roles - 10 Ways PHNs Improve Health," St. David's School of Nursing, School of Nursing, Round Rock, TX, United States. (May 2, 2018).

Posters:

Patel, S. (Primary author), Tufano, V. (Co-author), Monica, H. (Co-author), TXSU Health Scholar Showcase, "Learn, Do, Teach: Developing Nursing Students' Population Health Core Competencies," Translational Health Research Center - TXSU, Texas State Performing Arts Center, San Marcos, TX. (March 3, 2023).

Rosenbaum, K. A. (Clinical Assistant Professor), Hughes, M. J., Biggan, E. A., Virtual Nuts & Bolts Conference, "Integration of Cultural Competency in Obstetric Simulation," Nurse Tim Incorporated and Nurse Think, Virtual. (August 2020).

Hughes, M. J. (lead author), Cropley, S. L. (author), Belcik, K. D. (author), 2020 Association of Public Health Nurses Annual Conference (conference cancelled), "Making the Connection: Leading Nursing Students Upstream," Association of Public Health Nurses, Denver Convention Center, Denver, CO. (April 24, 2020).

Hughes, M. J., 2019 Association of Public Health Nurses Annual Conference, "Staying In: Retaining Retiring Nurses in Community Health Roles," Association of Public Health Nurses, Emory Conference Center, Atlanta, GA. (April 24, 2019).

Web series of interviews with health professionals and subject matter experts:

Hughes, M. J. (co-producer), Belcik, K. D. (co-producer), Spilling the Tea on Vaccines Web Series, "Spilling the Tea on Vaccines," Round Rock, St. David's School of Nursing YouTube channel, Round Rock. (November 2022).

C. Scholarly / Creative Grants and Contracts:

1. Funded External Grants and Contracts:

Hughes, Monica Jamison (Principal), Percent Contribution: 90%, McClanahan, Christopher Terance (Co-Principal), Percent Contribution: 5%, Erbin-Roesemann, Marla A (Co-Principal), Percent Contribution: 5%. Simulation Learning of Public Health Nursing Core Competencies Through Narrative Gaming, Health Resources and Services Administration (HRSA), Federal, \$500,000.00. (Submitted: May 28, 2020, Funded: September 1, 2022 - August 31, 2024). Grant.

2. Submitted, but not Funded, External Grants and Contracts:

Huling, Leslie L (Principal), Rohde, Rodney E (Co-Principal), Hughes, Monica J (Co-Principal), Collins, Kristina H (Co-Principal). Aspiring Health Science Professionals Alliance, National Institute of Health, Federal, \$1,250,000.00. (Submitted: July 18, 2021). Grant.

4. Submitted, but not Funded, Internal Grants and Contracts:

Belcik, Kimberly Dawn (Co-Principal), Percent Contribution: 33%, Hughes, Monica Jamison (Co-Principal), Percent Contribution: 33%, Cropley, Stacey Lynne (Co-Principal), Percent Contribution: 33%. Integrating nursing leadership and community health policy advocacy competencies in a BSN program: Student perceptions, Chi Psi Chapter of Sigma Theta Tau International, Other, \$200.00. (Submitted: November 5, 2021). Grant.

Hughes, Monica Jamison (Principal), Percent Contribution: 33.3%, Belcik, Kimberly D. (Co-Principal), Percent Contribution: 33.3%, Cropley, Stacey L (Co-Principal), Percent Contribution: 33.3%. Using Listening Sessions to Address COVID-19 Vaccine Hesitancy Racial and Ethnic Disparities Among University Students, Texas State University, \$16,000.00. (Submitted: October 13, 2021). Grant.

D. Scholarly / Creative Fellowships, Awards, Honors:

Award / Honor Nominee: Presidential Distinction Award for Scholarly and Creative Activities, Texas State University.
February 23, 2023

Award / Honor Recipient: 2022 College Achievement Award for Excellence in Scholarly/Creative Activity, College of Health Professions.
September 2022

Fellowship Recipient: Johnson and Johnson Promise of Nursing's Future Texas Regional Faculty Fellowship, Johnson and Johnson Foundation & the National Student Nurses Association.
July 2016 - August 2017

E. Scholarly / Creative Professional Development Activities Attended:

Continuing Education Program, "Conflict of Interest Training," CITI. (September 21, 2023).

Continuing Education Program, "Certified in Public Health Exam Review Course," National Board of Public Health Examiners, San Diego, United States. (June 4, 2023).

Continuing Education Program, "Disparities in quality of life with COVID-19," Texas Nurses Association, A, TX. (2021 - February 11, 2021).

Self-Study Program, "CITI Program Human Subjects Research," CITI. (June 16, 2021).

Continuing Education Program, "Environmental Racism," American Public Health Association, Washington, DC, United States. (November 17, 2020).

Continuing Education Program, "Social Inequality and Health Disparities in the COVID-19 Pandemic," Region 2 Public Health Training Center. (November 17, 2020).

Continuing Education Program, "Using Data to Inform the COVID-19 Response," Texas Nurses Association, Austin, TX, United States. (September 24, 2020).

Self-Study Program, "FERPA and information Security Training," Collaborative Institutional Training Initiative (CITI). (August 18, 2020).

Continuing Education Program, "The Moral Imperative to Build an Equity Based Health Sector Prepared to Respond to Health Threats," Rush University Medical Center, Chicago, United States. (August 3, 2020).

Self-Study Program, "COVID-19 Contact Tracing," Johns Hopkins University, Baltimore, MD, United States. (June 25, 2020).

Continuing Education Program, "Evaluating Issues Associated with Nursing Practice Breakdowns in Correctional Settings," Sigma Theta Tau, Chi Psi Chapter, Round Rock, TX, United States. (April 30, 2020).

Self-Study Program, "Introduction to Incident Command System, ICS-100," FEMA. (April 21, 2020).

Continuing Education Program, "Coronavirus Fact or Fiction," Medscape, Cedar Park, TX, United States. (March 7, 2020).

Continuing Education Program, "Does a Low-Carbohydrate, Low-fat Diet Equal Low Mortality?," Medscape, Cedar Park, TX, United States. (March 7, 2020).

Continuing Education Program, "I2019-Coronavirus What Clinicians Need to Know," Medscape, Cedar Park, TX, United States. (March 7, 2020).

Continuing Education Program, "Is It Coronavirus or is it the Flu?," Medscape, Cedar Park, TX, United States. (March 7, 2020).

Conference Attendance, "Healthier Texas Summit," It's Time Texas and Texas Nurses Association, Austin, TX. (October 18, 2019).

Conference Attendance, "APHN 2019- The Power of Culture: Advancing Health Equity and PHN Practice," Association of Public Health Nurses, Atlanta, GA. (April 25, 2019).

Self-Study Program, "Simulation Teaching and Learning Strategies," National League for Nursing, online. (November 3, 2018).

Conference Attendance, "Healthier Texas Summit," It's Time Texas, Austin, TX, United States. (October 25, 2018 - October 26, 2018).

Self-Study Program, "Interprofessional Education and Teamwork: What? When? How?," OnCourse Learning, online. (October 10, 2018).

Self-Study Program, "Interprofessional Education for Seasoned Healthcare Providers: A Paradigm Shift in Continuing Education," OnCourse Learning, online. (October 4, 2018).

Continuing Education Program, "Today's Total Knee Replacement: A Nurse/Patient Perspective," Association of PeriOperative Registered Nurses, Austin-Area Chapter, Round Rock, TX, United States. (October 2, 2018).

Continuing Education Program, "Advance Care Planning," Hospice Austin, Round Rock, TX, United States. (September 18, 2018).

Continuing Education Program, "Preparing for CNE," Assessment Technologies Institute, Round Rock, TX, United States. (May 5, 2018).

Conference Attendance, "Texas Public Health Association 93rd Annual Education Conference: The New Frontier of Public Health," Texas Public Health Association, Waco, TX, United States. (March 5, 2018 - March 7, 2018).

F. Media Recognition:

Internet, Texas State University College of Health Professions Scholar Spotlight. (October 2021).

Invited by the Texas Nurses Association to be an interviewee about reinvisioning a nursing career., Texas Nursing Association. (March 2022).

Newspaper, University Star Interviewee. (April 16, 2021)

IV. SERVICE

A. Institutional

1. University:

Member, Principal Investigator's Council. (September 2023 - Present).

Member, Education Abroad Advisory Board. (November 2021 - Present).

Member, Service Learning Excellence Advisory Board. (August 2019 - Present).

Judge - grad student research posters, The Graduate College Graduate Student Research Conference. (April 5, 2023).

Member, Center for Experiential, Career, and Community-Engaged Learning. (March 22, 2023).

Member, COVID-19 Vaccine Workgroup. (November 2020 - May 2022).

Participant, Bobcat Days. (April 2022).

2. College:

Chair, College of Health Professions Education Abroad and Education in America Committee. (September 1, 2021 - Present).

Organizer, 2023 College of Health Professions Health Fair. (January 28, 2023 - April 22, 2023).

3. Department/School:

Chair, School of Nursing Strategic Planning Committee: Goal 4 Enhancing Inclusion and Collaboration. (September 2023 - Present).

Member, Curriculum and Program Evaluation Committee. September 2023 – Present).

Member, Nursing Peer Review Committee. (August 2022 - Present).

Co-Chair, Professional Development Committee. (September 2020 - Present).

Lead Nurse Planner, St. David's School of Nursing Professional Development Unit. (November 2019 - Present).

Director, St. David's School of Nursing Professional Development Unit. (May 2019 - Present).

Member, Faculty Assembly. (August 23, 2018 - Present).

Member, Undergraduate Curriculum Committee Member. (September 2020 – August 2023).

Volunteer, Senior-level Nursing Students Mock Interviews. (January 30, 2023).

University Mentor, Grant Writing. (December 2022).

Member, St. David's School of Nursing Strategic Planning Sub-committee for Society for Simulation in Healthcare (SSH) accreditation & creating a Center for Interprofessional Education. (September 2018 - August 2022).

Member, Professional Development Committee. (August 2019 - September 2020).

Member, Total Program Evaluation. (August 2019 - September 2020).

Member, Faculty-Student Governance Committee. (September 27, 2018 - September 2020).

Member, Sigma Theta Tau International, Chi Psi Chapter Leadership Council. (September 24, 2018 - September 2020).

B. Professional:

Attendee / Participant, Hispanic-Serving Institutions Mentoring Learning Collaborative at the Center to Champion Nursing in America, United States. (October 26, 2022 - Present).

Member, Nurses Climate Challenge School of Nursing Community of Practice, MN, United States. (July 2022 - Present).

Member, Texas Center for Nursing Workforce Studies' Texas Governmental Public Health Nursing Staffing Study Taskforce, Austin, TX, United States. (October 2014 - Present).

Member, Association of Public Health Nurses (APHN) Education and Professional Development Committee, South Lyon, MI, United States. (May 2014 - Present).

Reviewer / Referee, Texas Department of State Health Services (DSHS) Nurse Planner, Austin, TX, United States. (2014 - Present).

Reviewer / Referee, Journal of Public Health Management and Practice. (June 11, 2023).

Reviewer / Referee, Public Health Nursing Journal. (June 11, 2023).

Reviewer / Referee, Public Health Nursing Journal. (December 2022).

Reviewer / Referee, Cognella Academic Publishing. (August 11, 2022 - September 9, 2022).

Member, Texas Department of State Health Services (DSHS) Continuing Education Committee, Austin, TX, United States. (September 2018 - August 2022).

Reviewer / Referee, Public Health Nursing Journal. (April 2022 - May 2022).

Reviewer / Referee, Texas Public Health Journal. (May 2020 - 2021).

Reviewer / Referee, Texas Public Health Association Annual Education Conference Abstract Reviewer, Austin, TX, United States. (August 2014 - 2021).

President, Chi Psi Chapter Sigma Theta Tau, Round Rock, TX. (December 2019 - 2020).

Member, Texas Public Health Association Governing Council, Austin, TX, United States. (March 2016 - 2020).

Coordinator / Organizer, Robert Wood Johnson Foundation Alumni Steering Committee, Philadelphia, PA. (January 2019 - January 2020).

Reviewer / Referee, American Public Health Association, Washington, DC. (March 2019 - April 2019).

Coordinator / Organizer, Faith Partnerships for Health, Georgetown, TX. (January 2018 - November 2018).

C. Community:

Member, DSHS Community Health Workforce Education and Training Advisory Council, Austin. (July 2022 - Present).

Member, Health Williamson County, Williamson County and Cities Health District Learning Collaborative, Round Rock. (March 2019 - Present).

Board of Directors, Faith Partnerships for Health, Georgetown, TX. (February 2017 - Present).

Volunteer, Church of Jesus Christ of Latter-Day Saints Round Rock Texas East Stake Girls' Camp Nurse, Granbury. (March 13, 2023 - March 15, 2023).

Organizer, Global Brigades, Panama City. (June 2022 - January 14, 2023).

Member, The Dickey Museum & Multipurpose Center Project, Taylor. (December 10, 2021 - January 10, 2022).

Officer, Relief Society Women's Organization, Round Rock, TX. (February 24, 2019 - June 2021).

Grant support letter writer, The ARC of the Capital Area, Austin, TX. (May 2021).

Volunteer, Vaccine clinics - various, Round Rock, TX. (January 2021 - May 2021).

Volunteer, St. David's Hospital, Round Rock, TX. (January 16, 2021).

Volunteer, International Service Learning, Santo Domingo. (January 6, 2020 - January 19, 2020).

Organizer, Community Blood Drive, Round Rock, TX. (September 1, 2019).

Volunteer, Youth Trek Medical Team, Round Rock, TX. (June 2019).

Volunteer, International Service Learning, San Juan. (January 7, 2019 - January 18, 2019).

Young Women's Personal Progress Advisor, The Round Rock Texas East Stake of The Church of Jesus Christ of Latter-Day Saints, Georgetown, TX. (September 2017 - December 2018).

Camp Nurse, The Round Rock Texas East Stake of The Church of Jesus Christ of Latter-Day Saints, Granbury, TX. (March 13, 2018 - March 17, 2018).

D. Organization Memberships:

Association of Community Health Nurse Educators (ACHNE). (August 21, 2020 - 2023).

National League for Nursing (NLN). (August 2018 - December 31, 2023).

American Nurses Association (ANA). (January 1, 2013 - December 31, 2023).

Texas Nurses Association (TNA). (January 1, 2013 - December 31, 2023).

Association of Public Health Nurses (APHN). (December 5, 2014 - December 5, 2023).

American Public Health Association (APHA). (August 2021 - 2022).

Sigma Theta Tau, Int'l Honor Society of Nursing (Sigma). (May 1, 1994 - August 2022).

Texas Health Ministry Network (THMN). (January 1, 2019 - December 31, 2020).

Texas Faith Health Network. (2018 - December 31, 2020).

Texas Public Health Association (TPHA). (January 1, 2013 - December 31, 2020).

Texas Team Action Coalition (Texas Team). (2014 - December 2019).

E. Service Honors and Awards:

Award / Honor Recipient: Faculty Award for Distinction in Service, St. David's School of Nursing Graduating Class of 2023.

May 12, 2023

Award / Honor Recipient: College of Health Professions Faculty Excellence Award - Service, Texas State University College of Health Professions.

August 21, 2020

Award / Honor Recipient: Johns Hopkins University School of Nursing Outstanding Nurse Leader Award, Johns Hopkins University College of Nursing.

October 2019

Fellowship Recipient: Robert Wood Johnson Foundation Public Health Nurse Leader, Robert Wood Johnson Foundation.

August 2014 - August 2017

F. Service Grants and Contracts:

1. Funded External Service Grants and Contracts:

Hughes, Monica Jamison (Principal), Percent Contribution: 75%, Belcik, Kimberly Dawn (Co-Principal), Percent Contribution: 25%. Building COVID-19 Vaccine Confidence Among Nurses, Students, and the Community, Texas Department of State Health Services, State, \$200,000.00. (Submitted: August 20, 2021, Funded: October 27, 2021 - December 31, 2022). Grant.

3. Funded Internal Service Grants and Contracts:

Hughes, Monica Jamison (Principal), Percent Contribution: 100%. Service Learning Mini-Grant, Service Learning Excellence Office, Institutional (Higher Ed), \$500.00. (Funded: March 10, 2023 - April 10, 2023). Grant.

4. Submitted, but not Funded, Internal Service Grants and Contracts:

Patel, Stephanie Lyne, Percent Contribution: 33%, Hughes, Monica Jamison (Co-Principal), Percent Contribution: 34%, Tufano, Virginia Emma (Co-Principal), Percent Contribution: 33%. Developing Nursing Students' Population Health Core Competencies Through Interprofessional Health Education, Service Learning, Texas State University, \$500.00. (Submitted: December 10, 2022). Grant.

G. Service Professional Development Activities Attended:

Conference Attendance, "American Public Health Association Annual Meeting & Expo," American Public Health Association, Boston, MA, United States. (November 5, 2022 - November 9, 2022).

Continuing Education Program, "Heartcode BLS Online Portion," American Heart Association. (January 5, 2022).

Conference Attendance, "Creating the Healthiest Nation: Improving Social Connectedness," American Public Health Association, Denver, CO, United States. (October 24, 2021 - October 27, 2021).

Continuing Education Program, "Sigma Lunch and Learn: Barotrauma," Sigma Theta Tau Chi Psi Chapter, Round Rock, TX. (October 21, 2021).

Conference Attendance, "APHN 2021 Moving from Data to Action: Evidence-Based 21st Century Public Health Nursing," Association of Public Health Nurses, San Diego, CA, United States. (April 20, 2021 - April 22, 2021).

Continuing Education Program, "TNA Nurse Day at the Capitol," Texas Nurses Association, Austin, TX. (February 8, 2021).

Continuing Education Program, "Cord Blood and Tissue Donation: Educating Families," Texas State University, Round Rock, TX. (October 21, 2019).

Continuing Education Program, "Being Mortal," Hospice Austin, Ausitn, TX. (June 19, 2019).